Trinity Lutheran Downtown

Regularly Scheduled Voters' Assembly Meeting Trinity Lutheran Church Sanctuary Sunday – October 18, 2015 – 12:30PM Word - Worship - Community

Meeting Agenda & DRAFT Minutes

Welcome & Call to Order

- Meeting Called to Order with 49 registered members present (See Attached).
- Approval of Minutes Regular Voters Meeting from June 28, 2015
- Approval of Minutes Special Voters Meeting from August 9, 2015
- Rocky Smothers-Move to accept the June 29, 2015 and Aug. 9, 2015 minutes
- Kathleen Tesch Seconded motion
- Approved by unanimous verbal vote

Opening Prayer

• Opening Prayer

Lutheran Church Extension Fund

- Shared Blessings Program and Opportunities
- Bruce provided an update on the "Young Investors Club" •
- Trinity has done a good job coming forward to meet and has met the minimum number of investors to warrant the \$5,000 monthly rebate on our mortgage. Over the life of the loan these investments will reduce our loan payments by \$60,000. We do need to keep the number of investors above the minimum goal of 336 investors which includes both youth and adult accounts.

Board of School Ministry

- K-8 Kevin Brockberg
 - Healthy meals & snacks through Rich Poole through Nemours partnership
 - Upcoming field trips
 - 8 students going to Washington D.C.
 - Some grades going to Georgia
 - Some grades going to Tallahassee to see government in action
 - Seeing volunteers and workers in the community
 - May have interest from school visitors from China and Singapore
 - Working toward duel accreditation from National Lutheran Schools & Southern Schools and Colleges-finalizing this spring
 - Buy a Brick-1st round ending Oct. 31 and will be laying the bricks
 - Continuing in rounds after that
- CDC Patty Moser •
 - The CDC opened with 265 children attending and guickly increased to 285 children
 - Patty is optimistic that we can reach max capacity of 304 children
 - Infant rooms currently have a waiting list of 50 families
 - CDC Events:
 - Grandparents Day was a huge success
 - The Trinity OWLS are visiting the CDC on Friday

Ted Lange

Bruce Hahn

Rev. Jim Martin

Kathy Aber

- *Rich Poole providing nutritious, healthy snacks and lunches*
- Fall Festival coming Friday
- Pastor Martin has been visiting classrooms in CDC and his wife, Carol, has been volunteering as receptionist
- Accreditation visit-Ap. 13-14 (more details below)

Campus Task Force Update

- Scope of projects are slowly being reduced, outstanding major projects include,
 - A fiber optic cable was found to be running through the parking lot retention pond; situation being evaluated to move the cable.
 - The transformer in the parking lot needs to be relocated
 - Soccer field to be sodded
 - Additional fencing to be placed around playground
 - o Gates need code access for security

Parish Financial Report

- End-of-Fiscal Year 2014-2015 Budget
- Current Fiscal Year 2015-2016 Budget Status (See attached balance sheets & summary statements)
 - o \$115,000 cash loss from FY15/16
 - o Items with negative impacts to cash flow include,
 - Delayed start on opening CDC due to construction delays; caused a decrease in revenues of \$117,000
 - School start-up costs during June-Sept.
 - o LC and Finance Committee will conduct quarterly budget review
 - \$134,000-owed to ourselves from dedicated funds. We are making payments to ourselves.
 - LCEF loan to self- paid down to \$17,000 at June 27, 2015
 - Only netted \$11,000 in revenue-contributions are down \$45,000
 - Closing loan with LCEF probably in December and will need to start paying it off
 - Ministry side needs to step up
 - CDC Project, \$7,400,000-spent and have \$264,000 over budget. We are working with LCEF to resolve.
 - Faithfully Forward- \$236,000 still needs to be collected- \$12,000 of that are people that have moved away

Pastor's Report

- Sunday School and confirmation classes going well, working on increasing attendance with a variety of offerings within various time slots-check Triune Weekly for updates
 - $\circ \quad \text{Youth \& Adult Classes-heading in right direction}$
- Foundations Class-good turnout, includes staff and new members
- Nov. 22- Congregational Thanksgiving Dinner/ welcome new members
- Fund Raising for youth functions is important
- Ministry Teams moving forward
- Cradle Roll-CDC families having babies-keeping in touch and welcoming them to church
- Fellowship Team & smaller group- dividing up the functions to accomplish more
- Elders reaching out to members that have left or aren't attending
- Call Committee for senior pastor is in place and starting

Rev Jim Martin

Kathy Aber

David Wilkosz

Presidents' Report

Ted Lange

- Senior Pastor Call Committee Update
 - Oct. 10-Introductory meeting with President Walton to outline process, expectations, and plan priority items during call process
 - Oct. 28-start visioning process-Needs and expectations of Trinity evaluated by conducting comprehensive self-study-Needs Trinity involvement at all levels
 - Dec.-will take nominations from congregation during 30 day period
 - Targeting to have all materials turned into district prior to Christmas holiday
 - Communication- Stephanie Landis is primary contact, but can talk to any committee member for updates and status of process
- Advisory Committee on HR
 - LC led advisory committee to assist with updates to employee job descriptions and expectations, employee evaluation process
 - Review process for HR function at Trinity and recommend needs
 - Seeking volunteers to serve on committee
- At Large Seat on Leadership Council
 - Motion to fill position through June 31, 2017 with John Strandquest
 - Bob Meyer seconded, Unanimous verbal vote
- Teacher Calls-General discussion on teacher calls followed by motion to call.
 - Motion to call Mike Rottman for teaching position
 - Seconded by Bob Meyer, Unanimous verbal vote
 - Motion to call Justin Tayon for teaching position
 - Seconded by Kathleen Tesch, Unanimous verbal vote
- Trinity Organizational Chart
 - o General description of the revised Trinity Lutheran Church and School Organization Chart
 - Developed by Leadership Council to work closely with newly revised By-Laws
 - To be posted on Trinity Web Page
- Clergy Appreciation!-Deaconess Liz Borth, Reverend Jim Martin

Adjournment & Close with the Doxology