Special Voters' Assembly Meeting Trinity Lutheran Church Sanctuary Sunday – August 28, 2016 – 12:30PM Word - Worship - Community

Draft Minutes

Welcome & Call to Order - Ted Lange

A total of 46 voters were registered

Opening Devotion

- Opening Devotion-Psalm 118-was read in unison
- Opening prayer

Faithfully Forward Status and

Bridge to the Future Campus Revitalization Capital Campaign

Bob Meyer

- Bob presented an overview of the financials for each campaign (See below)
- Completed projects include the Sanctuary Balcony AC Unit (\$5,432) and the railings on west exit of Sanctuary (\$5,700). Eric Havens, GM-Operations, is currently meeting with contractors to overcome several challenges to fabricating and installing a removable front step railing in front of the sanctuary.
- Other priority campus projects include, seal sanctuary stained glass windows, sanctuary sandstone
 repair and sealing, various campus painting projects, CLC (Gym) AC and campus AC unit upgrades
 and/or replacement, sanctuary audio visual systems, Fellowship Hall audio visual systems, IT
 infrastructure upgrades and improvements, campus lighting-convert to LED.

Lutheran Church Extension Fund

Bruce Hahn

- On our 7.6 million dollar LCEF Loan participates in the shared blessings rebate program which returns funds to Trinity. Rebate for July 2015 to May 2016 was \$22,901
- Currently 379 total investors representing 35.5% of communicate members
- Funds are currently available to fund young investors accounts for school children
- Current young investor accounts are 192
- Bruce reported that based on the current communicant members maintained by LCMS; Trinity has
 four extra investment accounts so that we realize the full amount of rebate checks available from
 LCEF. The major focus currently is to utilize existing dedicated funds that were donated to provide
 an opening account for any CDC or K-8 student for the initial value of \$25.

Thrivent Choice Dollars

Tim Norris

- Thrivent members from around the country have directed funds to five local Lutheran Churches to support victims and families of the June 12 Pulse shootings in Orlando
- Trinity donations will exceed \$100,000
- Leadership Council is considering proposals for meaningful use of these funds
- Tim reported that the Trinity Leadership Council is currently accepting and reviewing proposals for application of these funds. Proposals currently include supporting the Lutheran Counseling Services Crisis Care Fund, Establishing a Trinity Comfort Dog Ministry, Supporting the FL-GA District Church Plant in downtown Orlando, Partnering with local law enforcement professionals to offer selfdefense training at Trinity, and to Reimburse Trinity for Pulse Vigil and Banner expenses. Leadership

voted unanimously to support the Orlando Modern Quilt Guild in efforts to provide hand-made quilts to victims' families, survivors, first responders, and others affected. Trinity provided the Guild with a check for \$5,355 to purchase supplies in addition to items donated.

Presentation of FY2016-2017 Proposed Budget

David Wilkosz

- Trinity's Finance Officer, David Wilkosz, reported on the effort since the June 19th voters assembly
 where it was reported that there was an approximately \$400,000 variance in producing a balanced
 budget. David reported on significant items within each Christian Operations Center and other
 major Ministry areas for Trinity. It was also reported that no dedicated funds are to be accessed to
 meet budget demands and we are returning \$6500 at minimum annually to repay funds taken from
 the Kunze fund last year.
- David made a motion to approve the budget as requested and the motion was seconded.
- There was one question raised by the congregation, "what was the difference between June 19 and present to account for nearly \$400,000 in budget projections. The reply from David was an error on one line item and a better understanding of the Faithfully Forward dedicated account. Trinity will be utilizing \$195,000 in faithfully forward funds that were not utilized to close the loan in payment towards the mortgage. Of course, it was pointed out, this is a one-time benefit in meeting our obligation to meet our monthly mortgage payments that will not be available during ensuing years.
- The question was called and 46 members voted to approve the budget while one voted against. The motion passed.
- See below for Discussion points and the proposed FY 16/17 Trinity Budget which includes a short summary of the approved budget as well as preliminary close out results for FY15/16.
- The detailed Trinity FY16/17 budget is available upon request in the church office.

Adjournment & Close with the "Doxology". The Doxology as we celebrate and sing it is actually lyrics from the third and final verse of a longer hymn, "Awake, My Soul, and with the Son", with lyrics written by Thomas Ken in 1674.

Regular Voters' Assembly Meeting Trinity Lutheran Church Sanctuary Sunday – August 28, 2016 – 12:30 PM

| Name | Name |
|---------------------|-----------------------|
| 1 Led Lange, | 31 Omar Dittner |
| 2 WWWIDED | 32 Greggyauru |
| 3 thous The | 33 mary Gene Carr |
| 4 Elizabeth Bort | 34 Garley Dlander |
| 5 Dardie, Mawman | 35 Rev DE Olandin |
| 6 1 | 36 LEUDY SMOYC |
| 7 Breadon OBrien | 37 Tommic SWELLING |
| 8 JAMES CURTIS | 38 Diami Grove |
| 9 Kallood | 39 Lenda Harris |
| 10) Jim No/Vis | 40 Paul Soort |
| 11 Deana Norris | 41 Canoles Bossenotto |
| 12 Betty Irangett | 42 Gilber Inhum where |
| 13 Rich Pool | 43 Mansy Dionla Clas |
| 14 BRUCE HAHM | 44 ERO FALLON |
| 15 Carmen Ramiz | 45 Delibie Holler |
| 16 Ton Ray | 46 Jackey Chel |
| 17 Rob Bladnesed | 47 |
| 18 Migri Boules | 48 |
| 19 Wall &32 | 49 |
| 20 - Mary Both Bruk | 50 |
| 21 Levy Small | 51 |
| 22 Juna South | 52 |
| 23 Ruin Brown | 53 |
| 24 Soil Wilkers | 54 |
| 25 | 55 |
| 26 Bob Mey 5 | 56 |
| 27 Diana Breger | 57 |
| 28 Douglas Wiley | 58 |
| 29 Dianne Wiley | 59 |
| 30 Gladys Dittmes | 60 |
| / | |

Regularly Scheduled Voters' Assembly Meeting Sunday – August 28, 2016 – 12:30PM

Faithfully Forward Contributions Status At August 24, 2016

| | | Commitments | Cash Received | Balance |
|--------------------------------|------|-------------|------------------|----------|
| Member Commitments | 96 | \$1,313,275 | \$1,215,503 | \$97,772 |
| Non-Commitment | 2000 | | \$114,057 | |
| Total Cash Received | | | \$1,329,559 | |
| Status of Co | mmi | tments | | |
| Completed Commitments | 56 | \$1,124,802 | | |
| Outstanding as of Aug 24, 2016 | | | \$97,772 | |
| Outstanding | Brea | ıkdown | | |
| Matter of Timing | 5 | | \$50,630 | |
| Other Outstanding | 16 | | \$7,637 | |
| Sub-Total | 21 | | \$58,267 | |
| Will Not Receive | 19 | | \$39,505 | |
| _ | 40 | | \$97,772 | |

Bridge To The Future Receipts Status At August 24, 2016

| | # | Pledges | Cash | Balance |
|-----------------|----|----------------|-------------|-------------|
| Prior to May 1 | st | 10-10-20 Te 35 | | 0.380000150 |
| | | | \$16,565.00 | ús. |
| After April 30t | h | | | |
| Pledges | 61 | \$116,101.00 | \$28,126.34 | \$87,974.66 |
| Non-Pledges | | 300000000 | \$5,915.57 | |
| Total BTF | | | \$34,041.91 | |
| Total All | 8 | 30000 ar | \$50,606.91 | |

Regularly Scheduled Voters' Assembly Meeting Sunday – August 28, 2016 – 12:30PM

FY16/17 Financial Overview

Let it be known to all our Mission. "We Preach and We Teach Jesus Christ Crucified!"

The Finance Officer with the assistance of the Finance Committee, the Administrative Staff of the Trinity Church and Schools and the Leadership Council have labored to bring you the consolidated ministry budgets for the Fiscal Year 2016-2017 as required by the Church By-laws, to a significantly balanced position. We seek your blessing and approval of this Budget for our Fiscal Year July 1, 2016 to June 30, 2017.

Significant Items in our Fiscal Year 2016-2017 Budget:

- Total revenues are budgeted at \$5.219 Million
- An increase of 10% or \$473,000 over last year's at \$4.746 Million
- Total operating expenditures before loan payments \$5.164 Million
- This is an increase of 12% over last year's expenses of \$4.612 Million

Payroll:

- We employ 127 People, 78 full time and 49 part time
- Our payroll and benefits at \$3.6 Million is 70% of our total expenditures
- Wages budgeted to be paid \$2,836,000
- Health Care Benefits \$223,000
- Concordia Retirement Benefits \$205,000
- Employer Payroll Taxes \$192,000
- Paychex PEO and Human Resources Services \$62,163
- Workers Compensation Insurance \$44,000
- All Staff, excluding Executive staff, received an annual 2.5% increase in pay

Other Interesting Items:

- Our principal and interest loan payment are \$550,809
- We will utilize \$194,580 of the Faithfully Forward fund to pay toward our new loan payments
- We have budgeted \$20,000 for a full audit schedule to be completed by February 2017.
- Our facilities and support costs after deducting depreciation is \$847,701
- Depreciation expense is budgeted at \$354,319

The Christian Operating Centers (COC)

Church Ministry

- Our Church budget revenues is forecast to drop by \$91,000 compared to 2015-2016
- Our Revenues are \$999,930, we are projecting these revenues to hold.
- Church ministry expenses are \$317,086
- After Ministry expenses the remaining revenues fund facilities and support expenses
- Ministry Payroll anticipates a called Pastor by January 2017 with an Interim Pastor filling in as needed.
- Church pays out Benevolences \$94,000 of which \$45,600 supports the LCMS District and Synod
- We are returning \$65,000 borrowed from the Kunze Fund at \$6,500 per year

Youth Ministry

- We have increased our Youth Ministry budget by \$10,000
- Jennifer Blackwood has graciously taken an independent contractor roll as a Youth Program Coordinator

School Ministries

- The K-8 School celebrates steady enrollment at 74 Students.
- Our mixture of student tuitions has increased revenues by \$106,000 growing from \$461,200 to \$567,900
- This is a 23% increase in revenue over last year actuals; includes 4% tuition increase.
- Operating expenses are consistent at \$578,700, increasing by only \$5,185 over last year.
- The K-8 Ministry revenues include a Race for Education fund raiser of \$18,000.
- The Kasper and Johnson Endowment funds have \$20,000 interest held in reserve to meet Trinity education and scholarship needs

CDC Ministry

- New Century Center housing Child Development Center Ministry opened August 2015.
- This year is our first full year at full capacity; our CDC Ministry cares for and educates over 300 infants to pre-kindergarten students on a daily basis. CDC revenues will exceed \$3 Million Dollars.
- CDC revenues include a fund raiser of \$37,500.
- The CDC annual expenditures are \$2,895,880. These expenditures include an increase in payroll and benefits of \$301,000, as we employ over 58 full and 34 part time employees in this ministry endeavor.
- CDC revenues support the principal and interest loan payment of \$408,834 from the construction of the New Century II building.

Food Services

- Food Services prepare and serves over 825 meals and snacks a day, 148,500 servings in a 180 day school year and it does not stop there.
- Under the guidance of Rich Poole we are able to provide healthy eating alternatives

 We have adjusted our food revenue pricing for our food services to align with our healthy eating alternatives and will continue to adjust pricing to balance revenue with the cost to feed our staff and students.

Magnolia Property AKA (The Ministry Center)

 Our budgeted revenue goal is \$130,000 in rental income to offset cost of the Mag property

Our Mortgage

- May 13, 2016 we increased our indebtedness to LCEF by \$5,683,807.00
- Our total Mortgage to LCEF is \$7,636,441.52 at June 30, 2016
- Interest and Principal payments for FY 2016-2019 are as follows;

| First Year | Principal | Interest |
|--------------|--------------|--------------|
| \$550,809.75 | \$259,473.81 | \$291,335.94 |

- Our interest rate on this 20 Year loan is 3.875% variable rate
- Combined Principal and Interest payments will be \$11,016,047 over the next 20 years
- Our monthly mortgage payment is \$45,900.81

Bridge Loan:

- Balance \$662,883
- 36 month balloon loan with interest only payments
- Interest rate 3.875%, Monthly Interest \$2,140.56, \$25,686.72 per year
- The CDC construction project utilized \$439,000
- Trinity received unrestrictive funds of \$223,000 from the Bridge Loan for capital projects, campus renovations and cash flow requirements
- We have spent \$64,000 of the Bridge Advance on Loggia roof replacement

Our Proposed Fiscal Year 2016-2017 Budget

| | Ministry | K-8 School | Ext. Day | CDC | Food | Totals |
|----------|-------------|------------|-----------|-------------|------------|-------------|
| Revenues | \$1,346,967 | \$567,900 | \$134,525 | \$3,012,283 | \$153,003 | \$5,219,677 |
| Expenses | \$1,383,757 | \$578,711 | \$122,460 | \$2,895,880 | \$183,547 | \$5,164,355 |
| Net | (\$36,790) | (\$10,811) | \$12,065 | \$116,403 | (\$25,544) | \$55,322 |

Respectfully Submitted in the Fear of God our Father in Heaven, our Almighty Lord and Savior, through Jesus Christ our Lord and Redeemer.

David Wilkosz Finance Officer

TRINITY EV. LUTHERAN CHURCH & SCHOOL SUMMARY STATEMENT BY ACTIVITY 16-17 PROPOSED BUDGET VERSUS 15-16 PRE-CLOSE

16-17

| | Proposed | | |
|----------------------------------|---------------------|--------------------|----------------------------|
| Description | Budget | 15-16 Pre-Close | Fav (Unfav) |
| <u>CHURCH</u> | _ | | |
| Church Receipts | \$999,930 | \$980,192 | \$19,738 |
| Benevolences | \$94,351 | \$92,037 | (\$2,314) |
| Ministry Expenses | \$317,086 | \$273,225 | (\$43,861) |
| Net Church Receipts(Expense) | \$ <u>588,493</u> | \$ <u>614,929</u> | (<u>\$26,436</u>) |
| Music | | | |
| Music Receipts | \$1,000 | \$722 | \$278 |
| Music Expense | \$28,000 | \$25,459 | (\$2,541) |
| Net Music Receipts(Expense) | (\$27,000) | (\$24,737) | (\$2,263) |
| <u>Youth</u> | | | |
| Youth Receipts | \$1,200 | \$2,937 | (\$1,737) |
| Youth Expenses | \$15,525 | \$5,696 | (\$9 , 829) |
| Net Youth Receipts(Expense) | (\$14,325) | (<u>\$2,759</u>) | (<u>\$11,566</u>) |
| Human Care | | | |
| Human Care Receipts | \$0 | \$0 | \$0 |
| Human Care Expenses | \$5,130 | \$2,418 | (\$2,712) |
| Net Human Care Receipts(Expense) | (\$5,130) | (\$2,418) | (\$2 ,7 12) |
| SCHOOL | | | |
| School Receipts | \$567,900 | \$462,297 | \$105,602 |
| School Expenses | \$578,711 | \$573,794 | (\$4,916) |
| Net School Receipts(Expense) | (\$10,811) | (\$111,497) | \$100,686 |
| CDC | | | |
| CDC Receipts | \$3,012,283 | \$2,626,718 | \$385,565 |
| CDC Expense | \$2,694,934 | \$2,198,440 | (\$496,494) |
| Net CDC Receipts(Expense) | \$ <u>317,349</u> | \$ <u>428,278</u> | (\$110,929) |
| EXT. CARE | | | |
| Ext. Care Receipts | \$134,525 | \$111,406 | \$23,119 |
| Ext. Care Expense | \$122,460 | \$88,487 | (\$33,973) |
| Net Ext Care Receipts(Expense) | \$ <u>12,065</u> | \$ <u>22,918</u> | (\$10,853) |
| FOOD SERVICE | | | |
| Food Receipts | \$158,003 | \$79,105 | \$78,898 |
| Food Expenses | \$183,547 | \$112,901 | (\$70,646) |
| Net Food Receipts(Expense) | (<u>\$25,544</u>) | (\$33,796) | \$8,252 |
| FACILITIES . | | | |
| Facility Receipts | \$150,257 | \$112,027 | \$38,230 |
| Facility Expenses | \$867,849 | \$684,084 | (\$183,765) |
| Net Facility Receipts(Expense) | (\$717,592) | (\$572,058) | (<u>\$145,535</u>) |
| SUPPORT | | | |
| Support Receipts | \$194,580 | \$61,128 | \$133,452 |
| Support Expenses | \$334,171 | \$309,686 | (\$24,485) |
| Net Support Receipts(Expense) | (\$139,591) | (\$248,558) | \$ <u>108,967</u> |
| ALL ACTIVITIES | | | |
| TOTAL RECEIPTS | \$5,219,677 | \$4,436,531 | \$783,146 |
| TOTAL EXPENSES | \$5,241,763 | \$4,366,227 | (\$875,536) |
| | | | 10 0 00 |
| Net ALL Receipts(Expense) | (\$22,086) | \$ <u>70,304</u> | (<u>\$92,390</u>) |

| Description | 16-17 Proposed Budget | 15-16 Pre-Close | Fav (Unfav) |
|---|-----------------------------|------------------|-----------------|
| Forecast Cash Flow w/Adjustments Description | | | |
| Total All Activities Gain/(Loss) Forecast | (\$22,086) | \$ <u>70,304</u> | (\$92,390) |
| Ministry | \$0 | \$0 | \$0 |
| School | \$0 | \$0 | \$0 |
| CDC | (\$200,946) | (\$15,716) | (\$185,230) |
| Ext. Care & Summer Camp | \$0 | \$0 | \$0 |
| Food Services | \$0 | \$0 | \$0 |
| Facility | \$350,819 | \$153,259 | \$197,560 |
| Ministry Support | (\$72,464) | (\$67,912) | (\$4,553) |
| Total Cash Flow Adjmts | \$ <u>77,409</u> | \$ <u>69,632</u> | \$ <u>7,777</u> |
| Adj. Activities Cash Flow | \$55,322 | \$139,936 | (\$84,613) |

TRINITY EV. LUTHERAN CHURCH & SCHOOL 16-17 PROPOSED OPERATING BUDGET SUMMARY STATEMENT BY ACTIVITY

| | Ministry | K - 8 | Ext Day | CDC | Food | Total |
|----------------|-------------|------------|----------------|-------------|------------|-------------|
| RECEIPTS | | | | | | |
| Ministry | \$999,930 | | | | | \$999,930 |
| School | | \$567,900 | | | | \$567,900 |
| CDC | | | | \$3,012,283 | | \$3,012,283 |
| Extended Day | | | \$134,525 | | | \$134,525 |
| Food | | | | | \$158,003 | \$158,003 |
| Facilities | \$150,257 | | | | | \$150,257 |
| All Other | \$196,780 | | | | | \$196,780 |
| Total Receipts | \$1,346,967 | \$567,900 | \$134,525 | \$3,012,283 | \$158,003 | \$5,219,677 |
| EXPENSES | | | | | | |
| Ministry | \$317,086 | | | | | \$317,086 |
| Benevolence | \$94,351 | | | | | \$94,351 |
| School | | \$578,711 | | | | \$578,711 |
| CDC | | | | \$2,895,880 | | \$2,895,880 |
| Extended Day | | | \$122,460 | | | \$122,460 |
| Food | | | | | \$183,547 | \$183,547 |
| Facilities | \$517,030 | | | | | \$517,030 |
| Support | \$406,635 | | | | | \$406,635 |
| All Other | \$48,655 | \$0 | | | | \$48,655 |
| Total Expenses | \$1,383,757 | \$578,711 | \$122,460 | \$2,895,880 | \$183,547 | \$5,164,355 |
| GAIN/(LOSS) | (\$36,790) | (\$10,811) | \$12,065 | \$116,403 | (\$25,544) | \$55,322 |

TRINITY EV. LUTHERAN CHURCH & SCHOOL 15-16 PRE-CLOSE OPERATING SUMMARY STATEMENT BY ACTIVITY

| | Ministry | K - 8 | Ext Day | CDC | FOOD | Total |
|----------------|-------------|-------------|-----------|--------------------|------------|-------------|
| RECEIPTS | | | | | | |
| Ministry | \$980,192 | | | | | \$980,192 |
| School | | \$462,297 | | | | \$462,297 |
| CDC | | | | \$2,626,718 | | \$2,626,718 |
| Extended Day | | | \$111,406 | | | \$111,406 |
| Food | | | | | \$79,105 | \$79,105 |
| Facilities | \$112,027 | | | | | \$112,027 |
| All Other | \$64,787 | | | | | \$64,787 |
| Total Receipts | \$1,157,005 | \$462,297 | \$111,406 | \$2,626,718 | \$79,105 | \$4,436,531 |
| EXPENSES | | | | | | |
| Ministry | \$273,225 | | | | | \$273,225 |
| Benevolence | \$92,037 | | | | | \$92,037 |
| School | | \$573,794 | | | | \$573,794 |
| CDC | | | | \$2,198,440 | | \$2,198,440 |
| Extended Day | | | \$88,487 | | | \$88,487 |
| Food | | | | | \$112,901 | \$112,901 |
| Facilities | \$530,825 | | | | | \$530,825 |
| Support | \$377,597 | | | | | \$377,597 |
| All Other | \$33,572 | \$0 | | \$15,716 | | \$49,288 |
| Total Expenses | \$1,307,258 | \$573,794 | \$88,487 | \$2,214,155 | \$112,901 | \$4,296,595 |
| GAIN/(LOSS) | (\$150,252) | (\$111,497) | \$22,918 | \$412,562 | (\$33,796) | \$139,936 |