

Trinity Lutheran Downtown

Regular Voters' Assembly Meeting

Trinity Lutheran Church Sanctuary

Sunday - Feb 21, 2015 - 12:30PM

Name	Name
1 Bob Meyer	31 Bel Blanchard
2 Joyce (Phillips)	32 Brendan G'BRIEN
3 Rev. Blander	33 Peggy TRAPP
4 Janice Blander	34 Mike King
5 Wadsworth Dettmer	35 Mike King
6 Omar Dettmer	36 Mark Brink
7 Don Behrman	37 Mary Beth Brink
8 Mrti Behrman	38 Mike NORMAN
9 Don Merrick	39 Mary St Boyle
10 Karen Arnell	40 Mike King
11 Mary Gene Cave	41 Julia Malenke
12 Jennifer Castillo	42 Bonnie Hahn
13 Brian Paul	43 Mike King
14 Goss Gawnan	44 Tim Namb
15 Dardie Gawnan	45 Deana Norris
16 Dwight Brubaker	46 Jamie Hall
17 Robert Gordon	47 PAUL SOOST
18 MAGGIE Bowles	48 Eric Havens
19 Karen Killinger	49 Mike King
20 Darlene Sabini	50 Ulysses Floyd
21 Nancy Gianfolla	51 JOAN H. STRANDQUEST
22 JANICE DELHUNT	52 Laura Ramiz
23 GLENDA FRAZIER	53 Carmen Ramiz
24 STACEY D'LOARKE	54 Tony Olam
25 Chanda Gillenwater	55 Mike King
26 Elba	56 Kathleen Gesch
27 BILL COVERT	57 David Gesch
28 Justin Tayan	58 Stephanie Landis
29 Bill Woodall	59 Cathy Kane
30 Tina Woodall	60 Gail Wilkerson

Special Voters' Assembly Meeting
Trinity Lutheran Church Sanctuary
Sunday – October 18, 2015 – 12:30PM

Name	Name
61 <i>Dana Zwick</i>	91
62 <i>Katley Akers</i>	92
63 <i>Ted Lange</i>	93
64 <i>David Beyer</i>	94
65 <i>Jenny Beyer</i>	95
66 <i>Thomas Finger</i>	96
67 <i>Terric K. Finger</i>	97
68 <i>Steve Kerestes</i>	98
69 <i>Jim Blackwood</i>	99
70 <i>Missen Bein</i>	100
71 <i>Dean Quaver</i>	101
72 <i>Douglas Witen</i>	102
73 <i>Loren Roby</i>	103
74 <i>Bonnie Roby</i>	104
75	105
76	106
77	107
78	108
79	109
80	110
81	111
82	112
83	113
84	114
85	115
86	116
87	117
88	118
89	119
90	120

Pastor's Report to Voters

February 21 2016

MEMBERSHIP STATS:

2013: Baptized	1251	Comm	935	Av Att	373 (from 2014 Luth Ann)	383 YTD
2014: "	1325	"	1071	Av Att	345 (from lcms.org)	355 YTD
2015: "	1332	"	1077	Av Att	322	
2016: "	1325	"	1100	Av Att	312 (YTD)	

Since July 1 2015 we've had:

- 1 adult baptism
- 2 adult confirmations
- 11 child baptisms
- 5 member deaths
- 6 marriages
- 3 transfers into Trinity
- 11 transfers out

Winter Foundations Class has 8 CDC workers; no Trinity new members Spring Class after Easter .

MINISTRY TEAMS:

OUTREACH: Weekly Mtgs: Meet the Neighbors; Tables at Events; BLESS Workshop
Bring a Friend March 20

YOUTH: Amy Fischer new Facilitator
Jenn Blackwood; Tim & Deana Norris ... Confirmation

CHILDREN: Lisa Warren...including Cradle Roll...want to expand to CDC

COMM: Bruce Hahn

STWRD: Bob Gordon...April Stewardship Emphasis

PRP'TY: JJ Alexander/Eric Havens with help from Jen Castillo

FLWSHP/Evts Wendy H, Mary P

FLWSHP/Sm Grp...working on an Adult Bible Study Team

MBRSHP: Brandi Meyer

ELDERS: Contacting their people...possible TLC effort; book study; Email prayer chain

Feb 15, 2015 Status.

CAMPUS REVITALIZATION PROJECT			
Totals As of:	02/15/16		
	Cmts	Cash Recd	Cmts Balance
Sanctuary	\$6,000.00	\$4,250.00	\$1,750.00
Campus Painting	\$0.00	\$0.00	\$0.00
Loggia Roof	\$0.00	\$0.00	\$0.00
Three Houses	\$0.00	\$0.00	\$0.00
No Project Selected	\$6,815.00	\$6,215.00	\$600.00
Total	\$12,815.00	\$10,465.00	\$2,350.00

**Faithfully Forward Contributions
Status At February 15, 2016**

		Commitments	Cash Received	Balance
Member Commitments	96	\$1,313,275	\$1,117,596	\$195,679
Non-Commitment	141		<u>\$97,755</u>	
Total Cash Received			<u><u>\$1,215,351</u></u>	

Status of Commitment Flow

Completed Commitments	32	<u><u>\$659,971</u></u>		
Outstanding At February 15, 2016			<u><u>(\$195,679)</u></u>	
Outstanding Breakdown				
Due to Timing	5		\$ 113,300	
Will Not Receive	9		\$ 30,960	2%
All Other	<u>50</u>		<u>\$51,419</u>	
Outstanding	<u>64</u>		<u><u>\$ 195,679</u></u>	15%

15-16 Current & Missions Contribution Analysis
For the Period Jun 28th to Feb 20th

	Givers	8 mo Actual	8 mo Budget	Variance
Commitment Givers				
Givers who have exceeded their commitment	29	\$ 96,442	\$ 85,277	\$ 11,165
Givers who are current w/commitment	11	\$ 94,980	\$ 94,980	\$ -
Givers who are behind their commitment				
Less than \$1,000	59	\$ 91,051	\$ 111,189	\$ (20,138)
Greater than \$1,000	20	\$ 59,215	\$ 100,637	\$ (41,422)
Zero Giving	3	\$ -	\$ 2,720	\$ (2,720)
	122	\$341,688	\$394,803	(\$53,115)
Non-Commitment Givers				
Jun 28th to Feb 20th = 34 wks/53 wks = 64.2%				
December One Time Giver	1	\$48,000	\$10,000	\$38,000
Non-Commitment Givers who have Exceeded their prior year average 34 weeks	75	\$93,418	\$75,884	\$17,534
Non-Givers who are behind their prior year average 34 weeks				
Less than \$1,000	86	\$ 48,024	\$57,947	(\$9,923)
Greater than \$1,000	10	\$ 21,400	\$38,890	(\$17,490)
Zero Giving				
Less than \$1,000 Budget	159	\$ -	\$15,736	(\$15,736)
Greater than \$1,000 Budget	13	\$ -	\$25,054	(\$25,054)
	344	\$210,842	\$223,511	(\$12,669)
New Non-Commitment Givers	88	\$22,160	\$0	\$22,160
	432	\$233,002	\$223,511	\$9,491

\$574,690 \$618,314 (\$43,624)

Trinity Evangelical Lutheran Church
Statement of Financial Position

	January 2016	Change	December 2015
Assets			
Current Assets			
Cash & Cash Equivalents			
Checking			
Total Checking	\$392,273	(\$18,650)	\$410,922
Total Petty Cash Funds	\$3,500	\$0	\$3,500
Total Dedicated (Temp Restricted)	\$87,579	\$13,618	\$73,960
Total Endowments (Perm Restricted)	\$350,157	\$155	\$350,002
Total Cash & Cash Equivalents	<u>\$833,509</u>	<u>(\$4,876)</u>	<u>\$838,385</u>
Total Tuition Receivable	\$95,089	\$55,294	\$39,795
Total Allowance for Uncollectibles	(\$4,000)	\$0	(\$4,000)
Total Building Rent Receivables	\$5,828	\$2,338	\$3,491
Total Notes Receivable	\$190,690	\$0	\$190,690
Total Receivable	<u>\$287,607</u>	<u>\$57,632</u>	<u>\$229,975</u>
Total Other Receivable	\$13,702	(\$2,938)	\$16,640
Total Prepaid Exp & Food Inventory	\$25,316	(\$1,787)	\$27,103
Total Current Assets	<u>\$1,160,134</u>	<u>\$48,031</u>	<u>\$1,112,103</u>
Total Land, Buildings & Improvements	\$9,109,415	\$0	\$9,109,415
Total Furniture, Equipment & Vehicle	\$1,006,420	\$0	\$1,006,420
Total Accumulated Depreciation	(\$2,982,511)	(\$11,555)	(\$2,970,956)
Total Contributed Fixed Assets	\$1,070,106	\$0	\$1,070,106
Total Property, Plant & Equipment	<u>\$8,203,430</u>	<u>(\$11,555)</u>	<u>\$8,214,985</u>
Total Assets	<u><u>\$9,363,564</u></u>	<u><u>\$36,476</u></u>	<u><u>\$9,327,088</u></u>
Liabilities & Net Assets			
Total Deferred Revenue	\$4,893	(\$748)	\$5,642
Total Accounts Payable	\$81,998	\$48,116	\$33,882
Total Accrued Expenses	(\$3,365)	(\$682)	(\$2,683)
Total Current Liabilities	<u>\$83,526</u>	<u>\$46,686</u>	<u>\$36,840</u>
Mortgage Payable-Less Current			
20310.00 - LCEF-Refinance #0587	\$1,992,910	(\$6,376)	\$1,999,287
20320.90 - LCEF - CDC Building #0388	\$5,507,132	\$0	\$5,507,132
Total Mortgage Payable-Less Current	<u>\$7,500,042</u>	<u>(\$6,376)</u>	<u>\$7,506,419</u>
Total Notes Payable	\$190,690	\$0	\$190,690
Total Reserves	\$14,396	\$0	\$14,396
Total Liabilities	<u>\$7,788,654</u>	<u>\$40,310</u>	<u>\$7,748,345</u>
Net Assets			
Unrestricted			
30000.00 - Net Assets	\$54,496	(\$418)	\$54,914
30100.00 - General Fund	(\$270,232)	\$0	(\$270,232)
30200.00 - Designated Fund	\$1,069,854	\$0	\$1,069,854
Unrestricted This Year	\$136,323	\$43,762	\$92,561
Total Unrestricted	<u>\$990,441</u>	<u>\$43,343</u>	<u>\$947,098</u>
Temporarily Restricted	<u>\$239,311</u>	<u>(\$47,332)</u>	<u>\$286,644</u>
Permanently Restricted	<u>\$345,157</u>	<u>\$155</u>	<u>\$345,002</u>
Total Net Assets	<u>\$584,468</u>	<u>(\$47,177)</u>	<u>\$631,646</u>
Total Liabilities & Net Assets	<u><u>\$9,363,564</u></u>	<u><u>\$36,476</u></u>	<u><u>\$9,327,088</u></u>

Trinity Evangelical Lutheran Church
Statement of Financial Position

	January 2016	Change	December 2015
Assets			
Current Assets			
Cash & Cash Equivalents			
Checking			
10000.00 - SunTrust Operating #3232	\$204,678	(\$19,140)	\$223,818
10100.00 - SunTrust Dedicated #6767	\$186,804	\$502	\$186,302
10200.00 - SunTrust UCF #9427	\$791	(\$12)	\$803
10300.00 - BOA-Checking #5760	\$0	\$0	\$0
Total Checking	\$392,273	(\$18,650)	\$410,922
Petty Cash Funds			
11000.00 - Petty Cash-Church	\$2,000	\$0	\$2,000
11100.00 - Petty Cash-School	\$500	\$0	\$500
11200.00 - Petty Cash-CDC	\$500	\$0	\$500
11300.00 - Petty Cash-Food Service	\$500	\$0	\$500
Total Petty Cash Funds	\$3,500	\$0	\$3,500
Dedicated (Temp Restricted)			
11500.00 - LCEF Steward-Youth #6928	\$1,045	\$1	\$1,044
11510.00 - CFE-Parent/Teacher League	\$51,989	\$13,643	\$38,346
11540.00 - CDC Capital Fund #3125	\$24,882	(\$10)	\$24,892
11550.90 - LCEF Escrow Acct. #3648	\$5,743	\$0	\$5,743
11560.90 - ST MM - CDC Bldg. Fund #6775	\$3,920	(\$15)	\$3,934
Total Dedicated (Temp Restricted)	\$87,579	\$13,618	\$73,960
Endowments (Perm Restricted)			
11600.00 - Betsy Johnson Scholarship - CD#2854	\$63,055	\$0	\$63,055
11610.00 - Kasper-GE Capital #4020	\$142,083	\$149	\$141,934
11620.00 - Pastor Kunze Memorial-LCEF CD#5935	\$133,642	\$0	\$133,642
11630.00 - Pastor Kunze Memorial - LCEF #0156	\$11,377	\$6	\$11,372
Total Endowments (Perm Restricted)	\$350,157	\$155	\$350,002
Total Cash & Cash Equivalents	\$833,509	(\$4,876)	\$838,385
Receivable			
Tuition Receivable			
13001.00 - School Receivable	\$31,966	(\$91)	\$32,057
13001.01 - AR Clearing Account	\$0	\$0	\$0
13001.30 - Step-Up & McKay Scholarships Rec.	(\$2,621)	\$16,409	(\$19,030)
13002.00 - CDC Receivable	\$45,006	\$35,025	\$9,982
13003.00 - Ext Care Receivable	\$14,776	\$3,635	\$11,141
13005.00 - Summer Camp Receivable	(\$710)	(\$310)	(\$400)
13007.00 - Lunch/Meals Receivable	\$6,672	\$627	\$6,045
Total Tuition Receivable	\$95,089	\$55,294	\$39,795
Allowance for Uncollectibles			
13101.00 - Allowance Bad Debt-School	(\$2,000)	\$0	(\$2,000)
13102.00 - Allowance Bad Debt-Child Care	(\$2,000)	\$0	(\$2,000)
Total Allowance for Uncollectibles	(\$4,000)	\$0	(\$4,000)
Building Rent Receivables			
13200.00 - Building Rent Receivable	\$5,828	\$2,338	\$3,491
Total Building Rent Receivables	\$5,828	\$2,338	\$3,491
Notes Receivable			
10351.90 - Due From Operating - CDC Project	\$190,690	\$0	\$190,690
13301.00 - Due From Operating - Travel Lodge	\$0	\$0	\$0
Total Notes Receivable	\$190,690	\$0	\$190,690
Total Receivable	\$287,607	\$57,632	\$229,975

Trinity Evangelical Lutheran Church
Statement of Financial Position

	January 2016	Change	December 2015
Other Receivable			
13401.00 - Wedding Receivable	\$200	\$0	\$200
13402.30 - MS Field Trips	\$8,225	\$0	\$8,225
13405.00 - Cobra Rec.	\$277	\$0	\$277
13410.85 - UCF Payroll Expense	\$0	(\$2,938)	\$2,938
13420.00 - Due from Kunze Fund	\$5,000	\$0	\$5,000
Total Other Receivable	\$13,702	(\$2,938)	\$16,640
Prepaid Exp & Food Inventory			
14000.00 - Food Inventory	\$3,611	(\$1,218)	\$4,829
14100.00 - Prepaid Expense	\$2,966	(\$492)	\$3,458
14150.00 - Prepaid Loan Cost	\$15,289	(\$76)	\$15,365
14200.00 - Deposits	\$3,450	\$0	\$3,450
Total Prepaid Exp & Food Inventory	\$25,316	(\$1,787)	\$27,103
Total Current Assets	\$1,160,134	\$48,031	\$1,112,103
Property, Plant & Equipment			
Land, Buildings & Improvements			
19100.00 - Land	\$44,162	\$0	\$44,162
19110.00 - Land-Ministry Center	\$233,891	\$0	\$233,891
19120.00 - Historical	\$42,975	\$0	\$42,975
19130.00 - Buildings	\$499,632	\$0	\$499,632
19140.00 - Buildings-Magnolia Bldg.	\$2,105,016	\$0	\$2,105,016
19150.00 - Improvements	\$514,413	\$0	\$514,413
19160.00 - Improvements-Magnolia Bldg.	\$162,194	\$0	\$162,194
19170.90 - CDC Building Project - NP #0388	\$5,507,132	\$0	\$5,507,132
Total Land, Buildings & Improvements	\$9,109,415	\$0	\$9,109,415
Furniture, Equipment & Vehicle			
19200.00 - Furniture & Fixtures	\$778,961	\$0	\$778,961
19210.00 - Computer & Office Equipment	\$147,626	\$0	\$147,626
19220.00 - Machinery & Equipment	\$31,128	\$0	\$31,128
19230.00 - Electrical Equipment	\$44,186	\$0	\$44,186
19250.00 - Vehicles	\$4,520	\$0	\$4,520
Total Furniture, Equipment & Vehicle	\$1,006,420	\$0	\$1,006,420
Accumulated Depreciation			
19300.00 - Acc Depr-Bldg GF	(\$488,801)	(\$2,225)	(\$486,576)
19310.00 - Acc Depr-Bldg Ministry Center	(\$1,008,281)	(\$4,498)	(\$1,003,783)
19320.00 - Acc Depr-Improvements	(\$389,122)	(\$2,500)	(\$386,622)
19330.00 - Acc Depr-Improvements Ministry	(\$125,199)	(\$783)	(\$124,416)
19340.00 - Acc Depr-Furniture & Fixture	(\$772,292)	(\$1,166)	(\$771,127)
19350.00 - Acc Depr-Computer & Office Equip	(\$134,581)	(\$273)	(\$134,308)
19360.00 - Acc Depr-Machinery & Equip	(\$16,914)	(\$55)	(\$16,859)
19370.00 - Acc Depr-Electrical Equip	(\$42,800)	(\$56)	(\$42,744)
19380.00 - Acc Depr-Vehicles	(\$4,520)	\$0	(\$4,520)
Total Accumulated Depreciation	(\$2,982,511)	(\$11,555)	(\$2,970,956)
Contributed Fixed Assets			
19400.00 - Sanctuary #1	\$7,800	\$0	\$7,800
19410.00 - Sanctuary #2	\$10,586	\$0	\$10,586
19420.00 - Fellowship Hall/Dining Room	\$3,468	\$0	\$3,468
19450.00 - CDC Building	\$845,081	\$0	\$845,081
19470.00 - Organ	\$83,729	\$0	\$83,729
19480.00 - Master Plan	\$119,443	\$0	\$119,443
Total Contributed Fixed Assets	\$1,070,106	\$0	\$1,070,106
Total Property, Plant & Equipment	\$8,203,430	(\$11,555)	\$8,214,985

Trinity Evangelical Lutheran Church
Statement of Financial Position

	January 2016	Change	December 2015
Total Assets	\$9,363,564	\$36,476	\$9,327,088
Liabilities & Net Assets			
Current Liabilities			
Deferred Revenue			
20009.00 - Deferred Employee Discount.	\$0	\$0	\$0
20011.00 - Deferred Trinity Assistance	\$0	\$0	\$0
20014.00 - School Advance Payments	\$3,835	(\$548)	\$4,383
20015.00 - Meal/Lunch Advanced Payments	\$311	(\$619)	\$931
20020.00 - CDC Advance Payments	\$217	\$75	\$142
20025.00 - Ext Care Advance Payments	\$130	(\$56)	\$186
20030.00 - 15/16 School Registration	\$0	\$0	\$0
20033.30 - 16/17 School Registration	\$400		
20035.00 - 15/16 School Tuition	\$0	\$0	\$0
20040.00 - 15/16 CDC Registration	\$0	\$0	\$0
20070.70 - Pre-Paid Property Rent	\$0	\$0	\$0
20075.20 - Prepaid Wedding - Deposits	\$0		\$0
Total Deferred Revenue	\$4,893	(\$748)	\$5,642
Accounts Payable			
20100.00 - Accounts Payable - Operating	\$1,474	(\$13,416)	\$14,890
20101.80 - Accounts Payable - Designated	\$61,877	\$61,453	\$425
20110.00 - Payable to PTL	\$280	\$80	\$200
20115.00 - Due to MS Field Trips	\$13,267	\$0	\$13,267
20117.00 - Due to Pastor's Disc. Fund	\$0	\$0	\$0
20118.00 - Due to Misc Dedicated Contributions	\$100	\$0	\$100
20120.80 - Due to Operating from Kunze Fund	\$5,000	\$0	\$5,000
Total Accounts Payable	\$81,998	\$48,116	\$33,882
Accrued Expenses			
20200.00 - Accounts Payable Accruals	\$3,512	\$1,171	\$2,341
20205.00 - Pass Thru	(\$396)	(\$416)	\$20
20210.00 - Sales Tax Payable	\$53	\$51	\$2
20215.00 - Payroll Taxes Payable		\$0	\$0
20220.00 - Health Ins.	(\$5,454)	(\$899)	(\$4,555)
20221.00 - Dental Ins.	(\$534)	(\$25)	(\$509)
20222.00 - Vision Ins.	\$14	\$10	\$4
20223.00 - Thrivent		\$0	\$0
20224.00 - Concordia	(\$560)	(\$100)	(\$460)
20240.00 - Colonial Penn	\$0	\$0	\$0
20280.00 - Tuition & Regist. EE Ded	\$0	(\$473)	\$473
Total Accrued Expenses	(\$3,365)	(\$682)	(\$2,683)
Total Current Liabilities	\$83,526	\$46,686	\$36,840
Mortgage Payable-Less Current			
20310.00 - LCEF-Refinance #0587	\$1,992,910	(\$6,376)	\$1,999,287
20320.90 - LCEF - CDC Building #0388	\$5,507,132	\$0	\$5,507,132
Total Mortgage Payable-Less Current	\$7,500,042	(\$6,376)	\$7,506,419
Notes Payable			
20350.90 - Due To Dedicated - Hist. Debt	\$0	\$0	\$0
20351.90 - Due To Dedicated - CDC Proj	\$190,690	\$0	\$190,690
Total Notes Payable	\$190,690	\$0	\$190,690
Reserves			
20500.00 - Capital Reserves	\$10,197	\$0	\$10,197
20510.00 - Relocation	\$4,200	\$0	\$4,200
Total Reserves	\$14,396	\$0	\$14,396

Trinity Evangelical Lutheran Church
Statement of Financial Position

	January 2016	Change	December 2015
Total Liabilities	\$7,788,654	\$40,310	\$7,748,345
Net Assets			
Unrestricted			
30000.00 - Net Assets	\$54,496	(\$418)	\$54,914
30100.00 - General Fund	(\$270,232)	\$0	(\$270,232)
30200.00 - Designated Fund	\$1,069,854	\$0	\$1,069,854
Unrestricted This Year	\$136,323	\$43,762	\$92,561
Total Unrestricted	\$990,441	\$43,343	\$947,098
Temporarily Restricted	\$239,311	(\$47,332)	\$286,644
Permanently Restricted	\$345,157	\$155	\$345,002
Total Net Assets	\$584,468	(\$47,177)	\$631,646
Total Liabilities & Net Assets	\$9,363,564	\$36,476	\$9,327,088

Trinity Evangelical Lutheran Church
 Analysis of Revenues & Expenses - Summary
 For The Month Ending January 2016

		YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
	Church Receipts	\$719,049	\$723,949	\$4,900
	Church Expenses	\$790,964	\$908,853	\$117,889
Church COC		(\$71,916)	(\$184,904)	(\$112,988)
	K-8 SCHOOL Receipts	\$271,999	\$266,556	(\$5,443)
	K-8 SCHOOL Expenses	\$312,479	\$350,703	\$38,224
K-8 COC		(\$40,480)	(\$84,147)	(\$43,667)
	Ext Care Receipts	\$72,180	\$53,479	(\$18,701)
	Extended Care	\$56,912	\$56,243	(\$669)
		\$15,268	(\$2,764)	(\$18,032)
	CDC Receipts	\$1,486,686	\$1,663,969	\$177,284
	CDC Expenses	\$1,234,862	\$1,264,550	\$29,687
CDC COC		\$251,823	\$399,420	\$147,596
	Food Receipts	\$46,607	\$49,175	\$2,568
	Food Expenses	\$64,979	\$68,853	\$3,874
Food		(\$18,372)	(\$19,678)	(\$1,306)
	Total Revenues	\$2,596,520	\$2,757,128	\$160,608
	Total Expenses	\$2,460,197	\$2,649,201	\$189,005
	Net Total	\$136,323	\$107,927	(\$28,396)

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Church Receipts			
40000.20 - Current & Missions	\$533,747	\$562,021	\$28,274
40005.20 - Loose Plate	\$6,854	\$6,852	(\$2)
40010.20 - Holiday	\$30,931	\$21,914	(\$9,017)
40015.20 - Faith Factor	\$11,555	\$7,455	(\$4,100)
40020.20 - Special Gifts	\$15,000	\$30,000	\$15,000
40088.20 - Wedding/Funeral Svc. Income	\$3,750	\$3,200	(\$550)
40090.20 - Misc./Church Income	\$16,600	\$2,900	(\$13,700)
Total Church Receipts	\$618,436	\$634,342	\$15,906
40195.80 - Historic Debt	\$1,770	\$0	(\$1,770)
Total Revenues	\$620,206	\$634,342	\$14,136
Music Ministry Receipts			
40017.35 - Music Ministry - Church	\$375	\$680	\$305
Total Music Ministry Receipts	\$375	\$680	\$305
Youth Receipts			
40025.45 - Sunday School	\$142	\$300	\$158
40030.45 - VBS/Confirmation	\$1,481	\$35	(\$1,446)
40090.45 - Misc./Youth Income	\$600	\$0	(\$600)
Total Youth Receipts	\$2,223	\$335	(\$1,888)
Facility Receipts			
40080.70 - Property Rentals	\$58,607	\$66,500	\$7,893
40082.70 - Green Coat Catering	\$2,568	\$3,900	\$1,332
40084.70 - Use of Facility Fees	\$1,477	\$8,500	\$7,023
40090.70 - Misc./Facility Income	\$2,088	\$1,000	(\$1,088)
Total Facility Receipts	\$64,739	\$79,900	\$15,161
Support Receipts			
40090.80 - Misc./Support Income	\$31,505	\$8,692	(\$22,813)
Total Support Receipts	\$31,505	\$8,692	(\$22,813)
Total Church COC Income/(Loss)	\$719,049	\$723,949	\$4,900
Benevolences			
50001.10 - District & Synod	\$28,958	\$30,057	\$1,099
50002.10 - Christian Service Center	\$3,073	\$3,190	\$117
50004.10 - Lutheran Heaven	\$2,643	\$2,743	\$100
50006.10 - Lutheran Counseling Service	\$4,794	\$4,976	\$182
50007.10 - True Life Choice	\$799	\$828	\$29
50009.10 - Compassion Corner(Rent)	\$1,225	\$1,225	\$0
50011.10 - SE Asian Mission (Wasmund)	\$1,229	\$1,274	\$45
50012.10 - Kenya Mission (Trump)	\$1,229	\$1,274	\$45
50015.10 - I Dignity (Rent)	\$3,864	\$3,862	(\$2)
50016.10 - Lutheran Services (Rent)	\$1,225	\$1,225	\$0
50017.10 - Orlando Urban Mission	\$5,347	\$5,551	\$204
50020.10 - Eastern Africa (Clausing)	\$922	\$958	\$36
50021.10 - Pastoral Leadership Institute	\$614	\$638	\$24
50022.10 - Kindle	\$307	\$320	\$13
50023.10 - Spain (Lehman)	\$922	\$958	\$36
Total Benevolences	\$57,153	\$59,079	\$1,926
Ministry Expenses			

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
60100.20 - Payroll Ministry	\$136,856	\$120,224	(\$16,632)
60150.20 - Payroll Taxes - Ministry	\$2,289	\$2,393	\$104
60200.20 - Payroll Hlth & Retirement - Ministry	\$10,826	\$19,844	\$9,018
60250.20 - Payroll Workers Comp - Ministry	\$84	\$724	\$640
60400.20 - Continuing Education	\$234	\$2,500	\$2,266
60405.20 - Dues & Subscriptions	\$1,221	\$1,200	(\$21)
60415.20 - Evangelism/Urban Ministry	\$109	\$1,500	\$1,391
60420.20 - Expense - Office	\$1,821	\$1,500	(\$321)
60425.20 - Events	\$2,935	\$5,500	\$2,565
60430.20 - Merchant Fees - Contributions	\$647	\$780	\$133
60467.20 - Pastor Transportation Allowance	\$1,280	\$2,100	\$821
60470.20 - Printing Support	\$6,300	\$6,300	\$0
60482.20 - Stewardship	\$655	\$700	\$45
60483.20 - Supplies-Ministry	\$3,357	\$4,200	\$843
60484.20 - Travel-Conference & Workshop	\$150	\$400	\$250
60488.20 - Wedding/Funeral Exp's	\$2,709	\$4,300	\$1,591
60495.20 - Other Expenses-Ministry	\$1,400	\$580	(\$820)
Total Ministry	\$172,873	\$174,745	\$1,872
Ministry - Music			
60442.35 - Licenses & Fees	\$466	\$700	\$234
60445.35 - Instrumentalists & Subs	\$10,300	\$10,600	\$300
60450.35 - Music & Copies	\$0	\$250	\$250
60455.35 - New Dimensions	\$3,875	\$3,750	(\$125)
60460.35 - Instruments Maint./Supplies	\$803	\$1,100	\$297
Total Ministry - Music	\$15,444	\$16,400	\$956
Ministry - Youth			
60465.45 - Parish Education & VBS	\$2,769	\$1,900	(\$869)
60470.45 - Curriculum - Youth	\$0	\$1,125	\$1,125
60485.45 - Youth-Activities	\$830	\$2,500	\$1,670
60487.45 - Youth-Confirmation	\$770	\$0	(\$770)
Total Ministry - Youth	\$4,369	\$5,525	\$1,156
Facility Expense			
60100.70 - Payroll Facility	\$33,301	\$61,223	\$27,922
60150.70 - Payroll Taxes	\$2,367	\$2,998	\$631
60200.70 - Payroll Health & Retirement	\$8,476	\$11,099	\$2,623
60250.70 - Payroll Workers Comp	\$1,387	\$2,926	\$1,539
60410.70 - Depreciation	\$74,302	\$106,580	\$32,279
60421.70 - Equipment Lease & Rentals	\$12,245	\$14,583	\$2,339
60437.70 - Insurance	\$73,655	\$54,600	(\$19,055)
60460.70 - Parking Garage Rent	\$15,963	\$27,100	\$11,138
60462.70 - Property Taxes	\$8,204	\$8,750	\$546
60465.70 - Janitorial Services	\$23,214	\$0	(\$23,214)
60466.70 - R&M-Building & Gardens	\$14,987	\$21,992	\$7,005
60467.70 - R&M-Office & Equipment	\$2,574	\$5,833	\$3,259
60468.70 - Supplies-Facility	\$7,965	\$7,642	(\$323)
60469.70 - Technology	\$6,474	\$7,175	\$701
60470.70 - Telephone & Security	\$13,582	\$11,900	(\$1,682)
60475.70 - Water/Sewage - 422 Ruth Ln	\$147	\$0	(\$147)
60476.70 - Water/Sewage - 428 Ruth Ln	\$148	\$0	(\$148)

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Church Receipts			
40000.20 - Current & Missions	\$533,747	\$562,021	\$28,274
40005.20 - Loose Plate	\$6,854	\$6,852	(\$2)
40010.20 - Holiday	\$30,931	\$21,914	(\$9,017)
40015.20 - Faith Factor	\$11,555	\$7,455	(\$4,100)
40020.20 - Special Gifts	\$15,000	\$30,000	\$15,000
40088.20 - Wedding/Funeral Svc. Income	\$3,750	\$3,200	(\$550)
40090.20 - Misc./Church Income	\$16,600	\$2,900	(\$13,700)
Total Church Receipts	\$618,436	\$634,342	\$15,906
40195.80 - Historic Debt	\$1,770	\$0	(\$1,770)
Total Revenues	\$620,206	\$634,342	\$14,136
Music Ministry Receipts			
40017.35 - Music Ministry - Church	\$375	\$680	\$305
Total Music Ministry Receipts	\$375	\$680	\$305
Youth Receipts			
40025.45 - Sunday School	\$142	\$300	\$158
40030.45 - VBS/Confirmation	\$1,481	\$35	(\$1,446)
40090.45 - Misc./Youth Income	\$600	\$0	(\$600)
Total Youth Receipts	\$2,223	\$335	(\$1,888)
Facility Receipts			
40080.70 - Property Rentals	\$58,607	\$66,500	\$7,893
40082.70 - Green Coat Catering	\$2,568	\$3,900	\$1,332
40084.70 - Use of Facility Fees	\$1,477	\$8,500	\$7,023
40090.70 - Misc./Facility Income	\$2,088	\$1,000	(\$1,088)
Total Facility Receipts	\$64,739	\$79,900	\$15,161
Support Receipts			
40090.80 - Misc./Support Income	\$31,505	\$8,692	(\$22,813)
Total Support Receipts	\$31,505	\$8,692	(\$22,813)
Total Church COC Income/(Loss)	\$719,049	\$723,949	\$4,900
Benevolences			
50001.10 - District & Synod	\$28,958	\$30,057	\$1,099
50002.10 - Christian Service Center	\$3,073	\$3,190	\$117
50004.10 - Lutheran Heaven	\$2,643	\$2,743	\$100
50006.10 - Lutheran Counseling Service	\$4,794	\$4,976	\$182
50007.10 - True Life Choice	\$799	\$828	\$29
50009.10 - Compassion Corner(Rent)	\$1,225	\$1,225	\$0
50011.10 - SE Asian Mission (Wasmund)	\$1,229	\$1,274	\$45
50012.10 - Kenya Mission (Trump)	\$1,229	\$1,274	\$45
50015.10 - I Dignity (Rent)	\$3,864	\$3,862	(\$2)
50016.10 - Lutheran Services (Rent)	\$1,225	\$1,225	\$0
50017.10 - Orlando Urban Mission	\$5,347	\$5,551	\$204
50020.10 - Eastern Africa (Clausing)	\$922	\$958	\$36
50021.10 - Pastoral Leadership Institute	\$614	\$638	\$24
50022.10 - Kindle	\$307	\$320	\$13
50023.10 - Spain (Lehman)	\$922	\$958	\$36
Total Benevolences	\$57,153	\$59,079	\$1,926
Ministry Expenses			

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
60477.70 - Water/Sewage - 420 Ruth Ln	\$140	\$0	(\$140)
60478.70 - Electric - 424 Ruth Ln	\$32,650	\$0	(\$32,650)
60479.70 - Water/Sewage - 424 Ruth Ln	\$3,061	\$0	(\$3,061)
60480.70 - Electric - 123 E. Livingston St	\$15,429	\$64,199	\$48,770
60481.70 - Water/Sewage - 123 E. Livingston St	\$7,404	\$0	(\$7,404)
60482.70 - Water/Sewage - 116 E Amelia St	\$17	\$0	(\$17)
60485.70 - Electric - 141 E. Livingston St	\$8,437	\$0	(\$8,437)
60486.70 - Water/Sewage - 141 E. Livingston St	\$537	\$0	(\$537)
60487.70 - Electric - 425 N. Magnolia Ave	\$572	\$0	(\$572)
60488.70 - Water/Sewage - 425 N. Magnolia Ave	\$290	\$0	(\$290)
60489.70 - Electric - 427 N. Magnolia Ave	\$11,730	\$0	(\$11,730)
60490.70 - Water/Sewage - 427 N. Magnolia	\$1,931	\$0	(\$1,931)
60491.70 - Water/Sewage - 432 Ruth Ln	\$4,175	\$0	(\$4,175)
60492.70 - Waste - 124 E. Livingston St	\$522	\$0	(\$522)
60493.70 - Gas - 123 E. Livingston St	\$853	\$0	(\$853)
60494.70 - Vehicle Maintenance	\$0	\$250	\$250
60495.70 - Other Expenses-Facility	\$0	\$250	\$250
Total Facility	\$386,737	\$409,100	\$22,363
Support Expenses			
60100.80 - Payroll Support	\$61,693	\$59,313	(\$2,381)
60150.80 - Payroll Taxes	\$6,552	\$4,067	(\$2,485)
60200.80 - Payroll Health & Retirement	\$16,434	\$9,099	(\$7,335)
60250.80 - Payroll Workers Comp	\$629	\$351	(\$278)
60390.80 - Amortization	\$535	\$875	\$340
60392.80 - Bank & Payroll Charges	\$3,558	\$3,610	\$52
60410.80 - Employee Appreciation	\$2,875	\$2,975	\$100
60420.80 - Supplies - Office	\$1,208	\$1,750	\$542
60439.80 - Interest Expense	\$58,684	\$158,820	\$100,136
60460.80 - Professional Fees	\$0	\$250	\$250
60470.80 - Public Relations Costs	\$325	\$250	(\$75)
60495.80 - Other Expenses-Support	\$0	\$500	\$500
Total Support	\$152,493	\$241,860	\$89,366
UCF Ministry Expenses			
60100.85 - UCF Misc. Ministry Expense	\$940	\$0	(\$940)
Total UCF Ministry Expenses	\$940	\$0	(\$940)
Human Care			
60400.25 - Continuing Education	\$0	\$400	\$400
60420.25 - Events	\$200	\$600	\$400
60467.25 - Transportation Allowance	\$577	\$400	(\$177)
60470.25 - Printing Support	\$25	\$275	\$250
60480.25 - Stephen Ministry	\$0	\$200	\$200
60495.25 - Coffee Outreach	\$153	\$270	\$117
Total Expenses	\$955	\$2,145	\$1,190
Total Church COC Expenses	\$790,964	\$908,853	\$117,889
Net Church COC Income /(Loss)	(\$71,916)	(\$184,904)	(\$112,988)
School Receipts			
40050.30 - Tuition K - 8	\$338,312	\$353,793	\$15,481
40053.30 - Registration Fees - School	\$28,838	\$27,600	(\$1,238)
40055.30 - New Student Fees	\$2,800	\$0	(\$2,800)

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

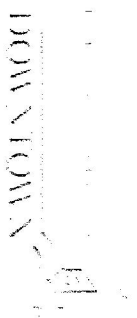
Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
60200.40 - Payroll Health & Retirement	\$143,140	\$226,152	\$83,011
60250.40 - Payroll Workers Comp	\$15,891	\$15,130	(\$761)
60400.40 - Continuing Education	\$2,520	\$1,800	(\$720)
60410.40 - Employee Appreciation	\$339	\$300	(\$39)
60437.40 - Insurance	\$509	\$600	\$92
60442.40 - Licenses & Fees	\$2,609	\$2,500	(\$109)
60450.40 - Merchant Fees - CDC	\$8,796	\$8,527	(\$269)
60468.40 - Program Costs	\$16,971	\$21,600	\$4,629
60470.40 - Professional Services/Counselor	\$375	\$583	\$208
60472.40 - Recruitment	\$335	\$2,917	\$2,582
60483.40 - Supplies-Non Educational	\$4,381	\$4,000	(\$381)
60488.40 - Uniforms	\$3,910	\$900	(\$3,010)
60495.40 - Other Expenses-CDC	\$0	\$5,250	\$5,250
69999.40 - Clearing Account	\$16,887	\$0	(\$16,887)
Total CDC Expense	\$1,234,862	\$1,264,550	\$29,687
Net Total CDC COC Income/(Loss)	\$251,823	\$399,420	\$147,596
Ext Care Receipts			
40050.50 - Tuition - Ext. Care	\$41,097	\$25,243	(\$15,854)
40051.50 - Tuition - Summer Camp	\$28,079	\$24,986	(\$3,093)
40055.50 - Registration - Extended Care	\$2,065	\$3,150	\$1,085
40056.50 - Registration - Summer Camp	\$25	\$0	(\$25)
40090.50 - Misc./Ext. Care Income	\$914	\$100	(\$814)
Total Ext Care Receipts	\$72,180	\$53,479	(\$18,701)
Extended Care			
60100.50 - Payroll Extended Care	\$42,344	\$37,168	(\$5,176)
60150.50 - Payroll Taxes	\$2,698	\$1,541	(\$1,157)
60200.50 - Payroll Health & Retirement	\$4,533	\$4,628	\$95
60250.50 - Payroll Workers Comp	\$657	\$581	(\$76)
60450.50 - Merchant Fees - Ext. Care	\$169	\$0	(\$169)
60468.50 - Program Costs-EC	\$1,677	\$800	(\$877)
60469.50 - Program Costs-SC	\$4,376	\$9,125	\$4,749
60472.50 - Recruitment & Meetings	\$20	\$0	(\$20)
60483.50 - Supplies-Non Educational	\$438	\$2,300	\$1,862
60495.50 - Other Expenses-EC	\$0	\$100	\$100
Total Extended Care	\$56,912	\$56,243	(\$669)
Extended Day Income /(Loss)	\$15,268	(\$2,764)	(\$18,032)
Food Receipts			
40070.60 - Lunch-School	\$10,360	\$10,075	(\$285)
40072.60 - Lunch-CDC	\$31,303	\$35,500	\$4,198
40076.60 - Lunch-Summer	\$4,251	\$1,500	(\$2,751)
40077.60 - Lunch - Staff	\$175	\$1,400	\$1,225
40079.60 - Internal Catering	\$0	\$150	\$150
40090.60 - Misc./Food Income	\$518	\$550	\$32
Total Food Receipts	\$46,607	\$49,175	\$2,568
Food Expense			
60100.60 - Payroll Food Service	\$20,719	\$20,993	\$274
60150.60 - Payroll Taxes	\$1,414	\$1,606	\$192
60200.60 - Payroll Health & Retirement	\$5,270	\$5,821	\$551
60250.60 - Payroll Workers Comp	\$1,357	\$1,100	(\$257)

Trinity Evangelical Lutheran Church
Analysis of Revenues & Expenses - Detail

Accounts	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
60425.60 - Food Cost	\$31,231	\$32,333	\$1,102
60483.60 - Supplies-Disposable	\$4,706	\$5,833	\$1,127
60484.60 - Supplies-Operating	\$281	\$1,167	\$886
Total Food Expense	\$64,979	\$68,853	\$3,874
Net Total Food Income/(Loss)	(\$18,372)	(\$19,678)	(\$1,306)
Total Revenues All Ministries	\$2,596,520	\$2,757,128	\$160,608
Total Expenses All Ministries	\$2,460,197	\$2,649,201	\$189,005
Net Income/(Loss)	\$136,323	\$107,927	(\$28,396)

Trinity Evangelical Lutheran Church
Summary of Restricted Accounts - Portrait
January 2016

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
Church Ministries				
80010.20 - Fellowship Activity	\$815.78	\$50.00	\$0.00	\$865.78
80020.20 - Memorials	\$5,484.09	\$200.00	\$0.00	\$5,684.09
80027.20 - Ministry Fundraisers	(\$502.05)	\$20.00	\$0.00	(\$482.05)
80040.20 - Pastors Discretionary Fund	\$1,942.22	\$620.00	\$470.00	\$2,092.22
80042.20 - Sunday School Ded. Offering	\$57.81	\$8.00	\$0.00	\$65.81
80045.20 - Trinity Shares Christmas	\$205.04	\$50.00	\$0.00	\$255.04
Total Church Ministries	\$8,002.89	\$948.00	\$470.00	\$8,480.89
Affiliated Ministries				
80105.30 - Athletic Department	(\$168.47)	\$300.00	\$3,640.01	(\$3,508.48)
80110.10 - Compassion Corner Ministry	\$907.72	\$0.00	\$907.72	\$0.00
80130.20 - LWML	\$765.98	\$83.00	\$229.50	\$619.48
80130.21 - LWML-MITES	\$395.08	\$28.00	\$0.00	\$423.08
80140.30 - PTL Activities	(\$1,399.66)	\$1,899.36	\$5,097.44	(\$4,597.74)
80145.30 - PTL (Bank)	\$38,346.01	\$13,642.57	\$0.00	\$51,988.58
80150.20 - LCEF Steward Account	\$4,125.00	\$0.00	\$25.00	\$4,100.00
Total Affiliated Ministries	\$42,971.66	\$15,952.93	\$9,899.67	\$49,024.92
Youth Ministries				
80200.45 - Youth District Events - FLGA	\$729.68	\$290.00	\$0.00	\$1,019.68
80205.45 - Youth Fund - LCEF #6928	\$1,044.46	\$0.52	\$0.00	\$1,044.98
Total Youth Ministries	\$1,774.14	\$290.52	\$0.00	\$2,064.66
Child Care Ministries				
80420.40 - CDC Bldg. Dedication Fund	\$0.00	\$6,025.00	\$750.00	\$5,275.00
Total Child Care Ministries	\$0.00	\$6,025.00	\$750.00	\$5,275.00
School Ministries				
80400.30 - Donations-School	\$3,354.09	\$0.00	\$542.24	\$2,811.85
80425.30 - Middle School Field Trips	(\$13,433.30)	\$180.00	\$0.00	(\$13,253.30)
80450.30 - School Chapel Offerings	\$0.00	\$128.29	\$128.29	\$0.00
80465.30 - Student Council	\$991.69	\$0.00	\$17.44	\$974.25
80470.30 - Viking Challenge	\$24,304.16	\$1,667.33	\$1,504.26	\$24,467.23
80475.30 - Teacher's Appreciation Fundraiser	\$0.00	\$50.00	\$0.00	\$50.00
Total School Ministries	\$15,216.64	\$2,025.62	\$2,192.23	\$15,050.03
Financial Ministries				
80505.80 - Miscellaneous Donations	\$4,254.72	\$50.00	\$3,045.00	\$1,259.72
80535.80 - Campus Rejuvenation Fund	\$0.00	\$0.00	\$5,432.00	(\$5,432.00)
Total Financial Ministries	\$4,254.72	\$50.00	\$8,477.00	(\$4,172.28)
Voters/Leadership				
80600.90 - CDC Capital Fund #6775	\$9,474.55	\$25,193.17	\$15,538.50	\$19,129.22
80605.80 - CDC Capital Acct. #3125	\$24,902.18	\$0.00	\$10.00	\$24,892.18
80607.80 - Historic Debt Repayment	\$11,776.00	\$800.00	\$0.00	\$12,576.00
80615.80 - Kunze Fund Disbursement	\$100,740.13	\$0.00	\$61,280.00	\$39,460.13
Total Voters/Leadership	\$146,892.86	\$25,993.17	\$76,828.50	\$96,057.53
Total Temporary Restricted	\$219,112.91	\$51,285.24	\$98,617.40	\$171,780.75
<u>Permanent Restricted</u>				
Voters/Leadership				
90010.80 - Kasper Endowment - GE Cap. #4020	\$141,933.69	\$149.42	\$0.00	\$142,083.11
90030.80 - Kunze Endowment - LCEF Acct.#0156	\$11,371.59	\$5.63	\$0.00	\$11,377.22
Total Voters/Leadership	\$153,305.28	\$155.05	\$0.00	\$153,460.33
Total Permanent Restricted	\$153,305.28	\$155.05	\$0.00	\$153,460.33



Trinity Downtown Orlando, FL

Congregation Survey

November 2015

Online/ 137 Respondents

Thriving/ Treading Water/ Legacy

Thriving

These congregations are **highly relational**. They are **engaged with their communities**, providing **multiple entry points by which people** who aren't a part of the congregation can enter. They are characterized by **strong lay leaders** who take the **initiative for ministry and work in partnership with the professional staff**, holding one another mutually **accountable**. They are **strategic – they have short term and long range plans** by which they seek to fulfill the **mission of the church**. Their **focus is on sharing the Gospel and connecting people to the life giving message of God's love in Jesus Christ**.

Treading Water

These congregations **focus on the programs they offer**. They **rely heavily on their professional staff** to initiate and drive these efforts. Congregations in this category may have a **strong history of ministry in their community**, but there is a growing anxiety that it is slipping away. This has led to **tension and an uncomfortable uncertainty**. They tend to operate in isolation of their communities and the congregations that are near to them. Life in these congregations isn't bad, but there is concern that it may be going in that direction.

Legacy

These congregations are **concerned about survival**. They face a steadily declining membership and declining financial and people resources. They may be in a community that has undergone demographic changes since they began, and they are having a hard time adjusting to these changes. These congregations may not be able to afford a full time pastor. Their facilities might be in need of major repair or remodeling. The people feel like "it's only a matter of time" before they have to close.

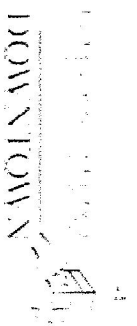
Which of the following best describes Trinity's Church?

- Thriving/ Treading Water/ Legacy

Total Respondents

2013 $N = 68$

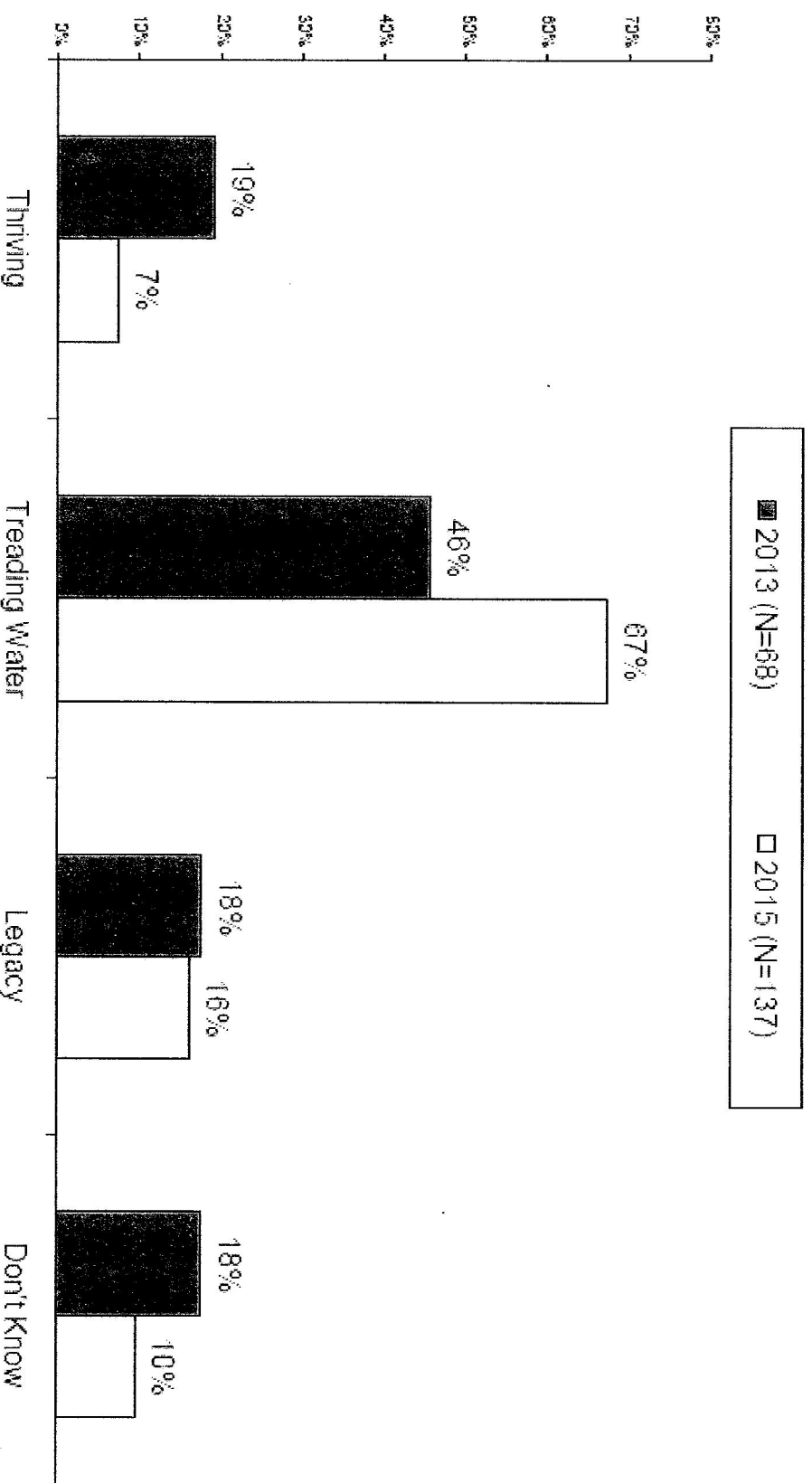
2015 N=137



DESCRIBE TRINITY CHURCH: Trend 2013-2015

Which of the following best describes Trinity's Church?

Total Respondents



Trinity Church Thriving: 7%

Key Themes

- New things being tried
- Members excited
- New opportunities available
- Pastor Martin “old school” and “he gets it”
- Old members returning.

Trinity Treading Water: 67%

Key Themes

- Lack of leadership
- No Vision
- Congregation complacent
- Small group of people control too much

Trinity Treading Water: 67%

Continued...

- Declining attendance
- Fewer volunteers/ No congregation involvement
- Lay leadership can't fix problems
- Lack of permanent pastors
- Too much expected from staff

Trinity Church Legacy: 16%

Key Themes

- No Leadership
- Declining attendance
- CDC is paying for church and school
- No youth opportunities

School Board Chair Kathy Aber read the following recommendation at the Feb. 21, 2016 Voters' Meeting to recommend a change in interim Executive Director K-8 Dr. Kevin Brockberg's call:

"School Board voted unanimously to change Kevin's call from interim to executive director because:

- since his arrival 18 mos. ago, he has demonstrated his abilities in leadership, vision, energy and Christian character building by taking a school that was in crisis and declining and turning it in a forward direction by increasing enrollment and improving rapport with parents and teachers in addition to forging a bond with CDC executive director Patty Moser that is successfully bridging the carryover of students from the 4 year old program into kindergarten. At the same time, he is leading teachers, staff and volunteers through the complicated and critical accreditation process, which April, will yield not 1 but 2 accreditations — that of National Lutheran Schools and Southern Association of Colleges and Schools. This will strengthen the reputation of the school and its curriculum and teachers.

Many of you remember TLS K-8 in its heydays of enrollment of 180-240 students and that is where we want it to be. However, change is needed to address educational needs in today's world. Just as Patty Moser has successfully forged a program that coincides with the needs of her families educationally and philosophically by reading the hearts and minds of her parents so Kevin's wide knowledge of schools both in inner cities, Lutheran communities and overseas will enable him to grow our mission here in this urban setting where parents have a variety of educational options – from Christian schools, charter schools, magnet schools and prep schools. And some are free public schools. He earned his bachelor's and master's degree from Concordia River Forest and his Phd from Oakland University in Michigan. He is a well-respected educator with 37 years of experience and is familiar with and is a proponent of educational "best practices."

We believe his educational experience – 17 years as an administrator both in Lutheran Schools and public schools, his strong and diverse educational training, his skill in visioning and leadership, his strengths in building a strong teaching team and athletic program and for being an ambassador to the downtown community – make him the right choice to lead TLS K-8 forward. From marketing research that SB has done, the strongest tool in building the school's reputation is word-of-mouth endorsement by parents, teachers, students and congregation members. We have seen this played out in our CDC and believe Kevin is the key to reestablishing this for the K-8 program.

Since 1953, this congregation has been committed to its school ministry, which currently has 375 students (infants-grade 8). We are working to build that student number to touch the lives of 500 children in the current facilities. We ask you to approve this call change and to continue to pray with the School Board and Leadership Council that Kevin will prayerfully consider and that God will lead him to accept this call."



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January 25, 2016

Dear Leadership,

I am writing to give highest recommendation to Kevin Brockberg, PhD for the position of Executive Director of trinity Lutheran School K-8 Program. I have worked closely with Kevin for over a year and can attest to his outstanding character and work for Trinity Lutheran School Infants to Eighth Grade. Kevin took on a job that I was convinced would be fruitless. His perseverance through difficult situations has been astounding to me, and watching his commitment to Trinity has given me courage to continue through difficult times. I just left a Pep Rally for National Lutheran Schools Week and was so proud to be part of this school. The enthusiasm of the children was heartwarming. I have never felt that much joy form the children in our school.

Working with Kevin has inspired me to set higher goals, and he has encouraged me to be a stronger advocate for the CDC. I can go to him with questions and concerns and he offers constructive advice to help me implement solutions. Kevin is a team player, consistently working to make Trinity a better place even though he has often hit what seems like immoveable walls he continues to do a remarkable job building Trinity Lutheran School never losing sight of our Christ centered environment.

Kevin's commitment to growing the school doesn't end with the K-8 program. Kevin listens and is respectful of our staff. He looks for their advice and values our input, showing respect for their ideas and perspective in areas of increasing enrollment and early childhood curriculum. Just last week the teachers had heard several families discussing Kindergarten at the Christ School, they suggested an impromptu meeting with parents, Kevin, Brooke, and myself to listen and learn from the parents. It was a very constructive and informative and we have already began executing some of their ideas.

Thank you for listening. I fully support Kevin in his role as Executive Director of the K-8 Program.

A handwritten signature in black ink that reads "Patty Moser". The signature is fluid and cursive, with the first name "Patty" and last name "Moser" clearly visible.

Thanks and Blessings,

Patricia L. Moser, Executive Director
Trinity Child Development Center



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