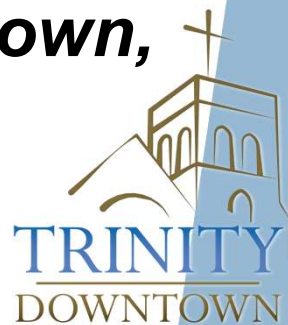


Trinity Lutheran Church & School

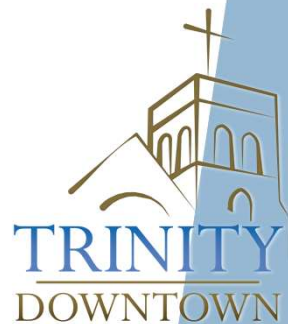
Regular Voters' Assembly

June 19, 2016

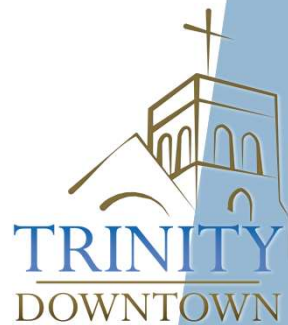
“Our mission is to proclaim the Gospel of Jesus Christ through ministries which strengthen and equip people for Christian witness and service in downtown, metropolitan Orlando, and the world”



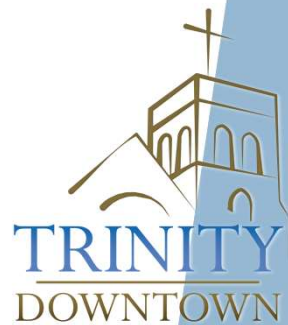
Welcome/Opening Prayer
Introductions
Elections and Calls
Ministry Accomplishments
2016-17 Ministry Plans
2016-17 Financial Plan
School Board
General Manager
Campus Development Task Force
Closing Prayer/Adjourn



**Motion: Approve minutes from
Regularly scheduled voters
assembly on 2/21/16**



Elections: Leadership Council Elders



Leadership Council Candidates

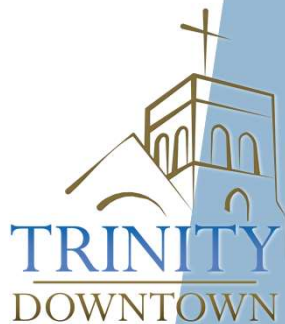
Tim Norris

Gregg Yawman

Thank-You:

Carolyn Burnette

Rocky Smothers





Elders Candidates

Ken Boggs

Jim Curtis

Lo Phillips

Rocky Smothers

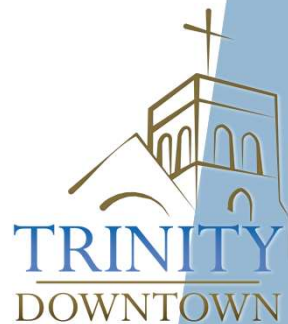
Rusty Stephens

Thank-You:

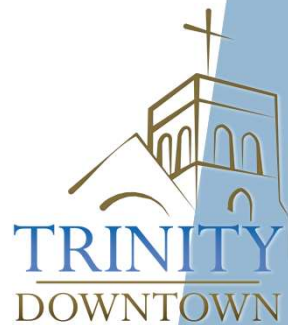
Tim Norris

Cal Wacker

Mike Hoffman



Motion: Offer Call to Crystal Jones as teacher in Trinity Lutheran School. Crystal is a recent grad of Concordia Chicago (formerly River Forest).



Ministry Accomplishments

Baptisms, Weddings, & Funerals

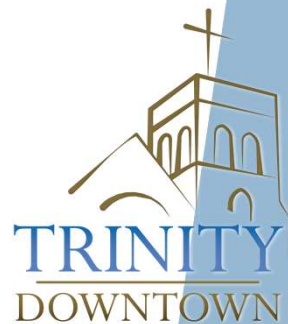
Choir, Handbells, & Cantata: Volunteers

New Stained Glass Window, Cross & Candles

Vacation Bible School

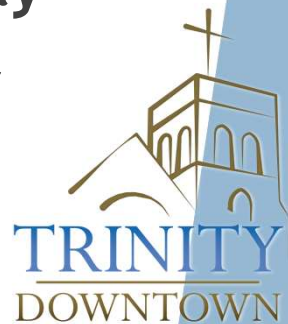
Sunday School & Youth Classes

18 Confirmands



Ministry Accomplishments

CDC Ministry Moved to New Century Center
New Century Center Dedication
Loan Closed...New Mortgage Payments Began
Magnolia Center Rental Research
“Three Houses” Renovation Plan Underway
Campus Revitalization Projects/Gym Floor
“Bridge to the Future” Campaign



Ministry Accomplishments

Fall Family Picnic/Thanksgiving Dinner/Feed the Homeless

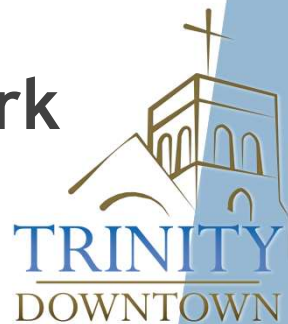
“Meet the Neighborhood” Prayer Walks

Pumpkin Patch/Fall Festival/Touch a Truck/Spring Festival

I Dignity Support

City Award for Historic Preservation Work

Prayer Vigil and Comfort Dogs



Ministry Accomplishments

National Lutheran Schools & Southern
Assoc. of Schools/Colleges Accreditation

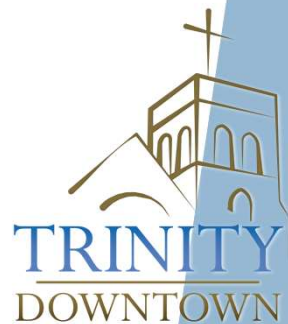
Luth Ch Ext Fund Ministry Partnering

Concordia New York Concert

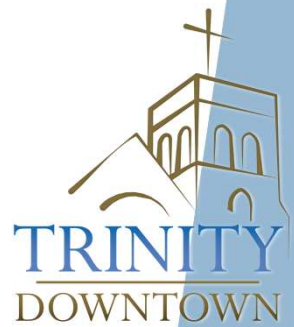
Luth Hour Min / ROC / Rev. Greg Seltz

Thrivent “Help Orlando” Donations

FL/GA Mid Sch Gathering/National Youth
Gathering

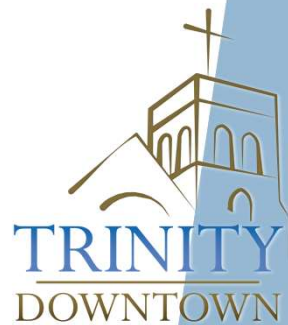


2016-17 Ministry Plan



Our Lord's Mission for Trinity

**“Make and Grow
Disciples”**



Leadership Council Focus

IMPLEMENT CHURCH-WIDE *MINISTRY PLANS*

ENGAGE THE *WHOLE CONGREGATION* IN MINISTRY

COMMUNICATE PLANS & MINISTRY EMPHASES EFFECTIVELY

DEVELOP *STAFFING PLANS* TO ACCOMPLISH MINISTRY GOALS

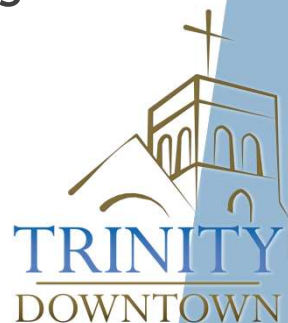
ACHIEVE *FINANCIAL STABILITY*

FINE TUNE *POLICY-BASED GOVERNANCE*

MOVE AHEAD WITH *CAMPUS REVITALIZATION* PROJECTS

CELEBRATE MINISTRY ACCOMPLISHMENTS

LAUNCH *PHASE II* CAMPUS DEVELOPMENT *PLANNING*



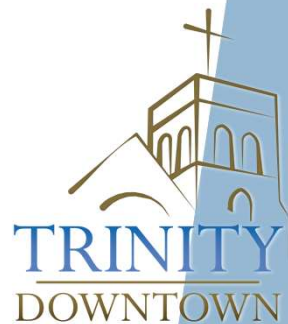
2016-17 Financial Plan

Today's Presentation:

2015 -16 Projections

2016 -17 Projections

Short-Term Operating Plan



2015 -16 Budget Year
(10.5 Months Actual 1.5 Forecast)

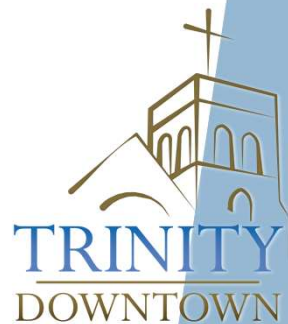
Fiscal Year 2015 -2016

Expected Revenue Above Expenses:

Revenues \$4,414,146

Expenses \$4,256,319

Net Income \$ 157,827



2016-17 Budget Year (as of June 18)

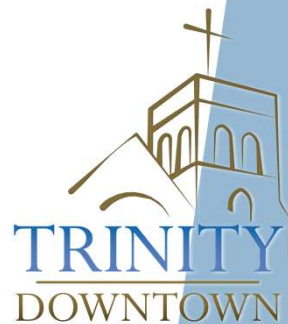
Working Budget

Currently Expenses Over Revenues;

Revenues \$4,632,803

Expenses \$5,073,888

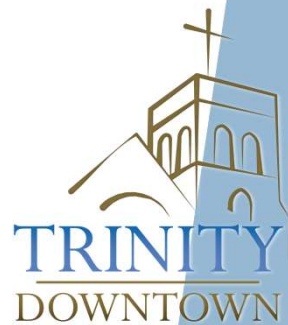
Net (LOSS) \$(441,086)



2016-17 Budget Year (as of June 18)

Working Budget

	Ministry	Schools
Revenues:	\$1,109,441	\$3,523,362
Expenses:	\$1,423,835	\$3,650,053
Net Inc./Loss	\$(314,394)	\$(126,691)



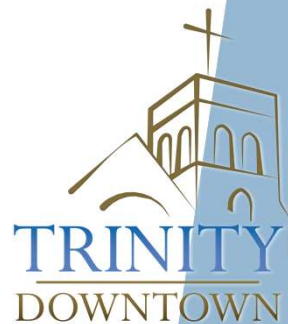
2016-17 Financial Plan

Our Short-Term Operating Plan:

Authorize Interim July/August 2016

Authorize Full Budget: August Voters

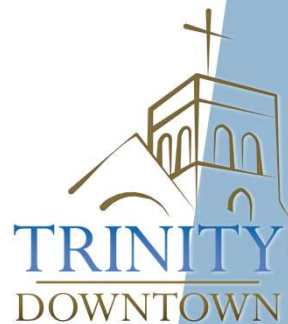
Continue Prep for Audit this Fall



2016-17 Financial Plan

Two Months Interim Budget:

	Ministry	Schools
Revenues:	\$149,106	\$714,171
Expenses:	\$203,721	\$576,144
Net Inc./Loss	\$(54,615)	\$138,027



Faithfully Forward Report

Faithfully Forward Contributions Status At June 18, 2016

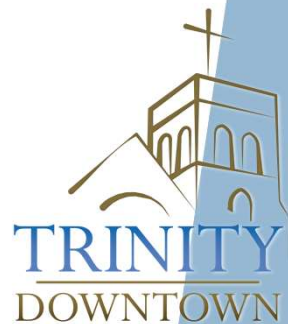
		Commitments	Cash Received
Member Commitments	96	\$1,313,275	\$1,207,369
Non-Commitment			<u>\$107,175</u>
Total Cash Received			<u>\$1,314,543</u>

Status of Commitments

Completed Commitments	<u>53</u>	<u>\$1,069,378</u>	
Outstanding At June 18, 2016			<u>\$105,906</u>

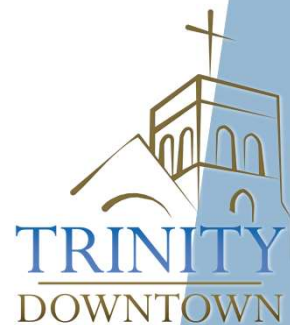
Outstanding Breakdown

Matter of Timing	6		\$57,130
Other Outstanding	<u>18</u>		<u>\$8,971</u>
Sub-Total	24		\$66,101
Will Not Receive	<u>19</u>		<u>\$39,805</u>
	<u>43</u>		<u>\$105,906</u>



Bridge to the Future Report

Bridge To The Future Receipts/Disbursements Status At June 18, 2016				
	<u>#</u>	<u>Amount</u>	<u>Cash</u>	<u>Balance</u>
RECEIPTS (Source-Peoples)				
After April 30th				
Pledges	61	\$116,101.00	\$18,538.00	\$97,563.00
Non-Pledges			<u>\$4,520.57</u>	
			\$23,058.57	
Prior to May 1st			<u>\$16,565.00</u>	
Total Received			<u>\$39,623.57</u>	
DISBURSEMENTS (Source-G/L)				
Sanctuary Balcony AC			\$5,432.00	
Sanctuary Ramp Handrail			\$5,700.00	
Total Disbursed			<u>\$11,132.00</u>	
Balance Cash Available			<u><u>\$28,491.57</u></u>	



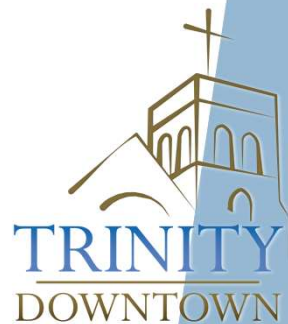
School Board Report

Accreditation Success & Growth Goals

Nemours Healthy Eating program

School Growth (300 children CDC and 80 K-8)

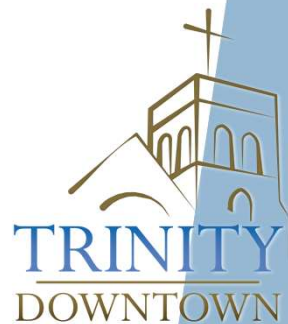
- ▶ Add single grade classroom
- ▶ New K-8 teachers, Kathleen Tesch and Crystal Jones
- ▶ CDC Director of Education



School Board Report

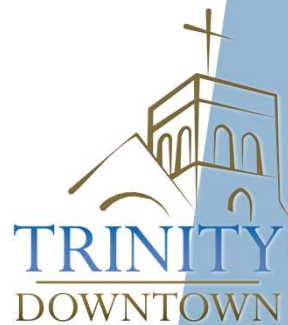
Working with Leadership Council

- ▶ Implementing a 3-year plan to reduce employee tuition subsidies to a sustainable level
- ▶ Investing in staff with an across-the-board salary increase beginning this year with a goal of parity with FL/GA District levels



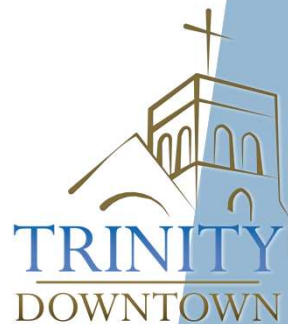
School Board Appointments
Cathy Simmons
Position currently open

Thank-You:
Darlene Sabin
Diana Meyer



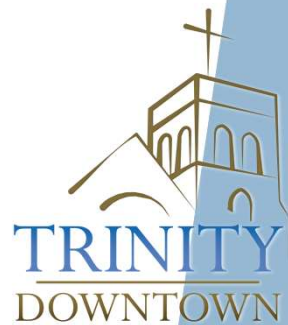
Super Viking Awards

Karen Killinger - *“Created an inviting reading nook for students, moving the Library from the church basement to its home in the center of the campus”*



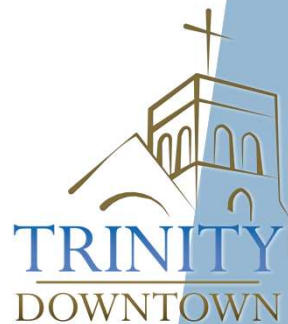
Super Viking Awards

Lance Bell and Bill Woodall -
*“Networking behind our networks,
keeping servers, routers, and
hotspots active 24/7”*



Super Viking Awards

Mike and Patty Kunze -
*“brightening Trinity room-by-room
in the Livingston Administration
building”*



General Manager's Report

Implementation of Paychex PEO

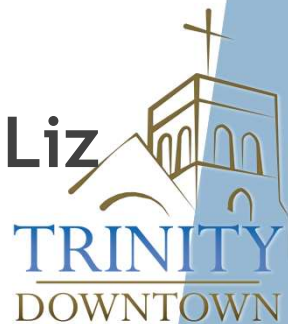
▶ Payroll and Benefits

Hiring Accounts Receivable Position

Finance Manager - Gale Deason served 3 years

Human Resources - Stacey O'Rourke served 15 years

Finance Manager Role currently filled by Liz Roberts

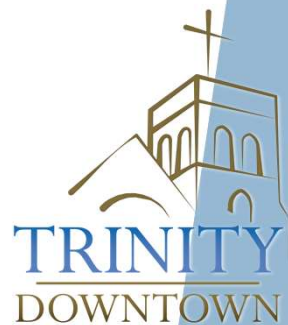


Campus Development Task Force Report

New Century Project Finalization

Re-purposed Task Force: responsible for analyzing and coordinating special campus projects

- ▶ Renovate Historic Houses
- ▶ Loggia Roof/Repair
- ▶ Magnolia Property Leasing/Renovations
- ▶ Fellowship Hall
- ▶ Upstairs New Century Center



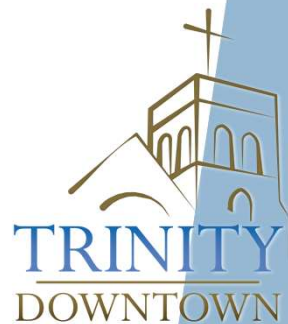
Campus Development Task Force Report

Directed by

▶ Leadership Council in coordination with GM
Chair-Rocky Smothers

Requires varied interests, vocations and time
commitments to effectively work toward
Trinity Mission

See Kathy Aber or Ted Lange to assist



Senior Pastor Call Committee

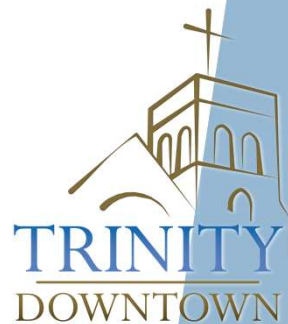
Pastor Jacob May Town Hall Meetings

Tuesday, June 21

- ▶ 12:00 - 1:00 pm
- ▶ 6:30 - 7:30 pm

Wednesday, June 22

- ▶ 12:00 - 1:00 pm

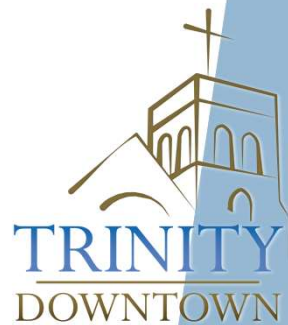


Preparation for Adjournment

Lord's Prayer

Benediction

Doxology



HAPPY FATHER'S DAY

